



Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

May 15, 2026

Company name Dream Incubator Inc.
Representative Representative Director
and President
Takayuki Miyake
(TSE Prime: 4310)
Point of contact General Manager,
Corporate Management
Group
Masanari Iwasa
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Notice of Personnel Changes of Officers

Dream Incubator Inc. (the “Company”) hereby announces that it informally decided at its Board of Directors’ meeting on May 15, 2026, on the following executive appointments. The matter will be formally decided at the 26th Annual General Meeting of Shareholders scheduled for June 22, 2026, and a subsequent meeting of the Board of Directors.

1) Candidates for Directors (excluding Directors who are Audit & Supervisory Committee members)

Name	Current position	Type of election
Takayuki Miyake	Representative Director and President	Reelection
Kyohei Hosono	Director and Vice President	Reelection

2) Candidate for Director who is an Audit & Supervisory Committee member

Name	Current position	Type of election
Sakon Uda	Director, Audit & Supervisory Committee member (Outside)	Reelection

3) Candidate for Substitute Director who is an Audit & Supervisory Committee member

Name	Current position	Type of election
Tetsuro Harada	Director, Audit & Supervisory Committee member (Chairman of the Board of Directors)	New election

4) Directors scheduled to retire

Tetsuro Harada	Director, Audit & Supervisory Committee member (Chairman of the Board of Directors) *Scheduled to be elected as substitute director who is an Audit & Supervisory Committee member at the June 2026 Annual General Meeting of Shareholders
Tsutomu Fujita	Director (Outside)

(Reference)

Expected management structure following the 26th Annual General Meeting of Shareholders scheduled for June 22, 2026

Name	New position
Takayuki Miyake	Representative Director and President
Kyohei Hosono	Director and Vice President
Yuriya Komatsu	Director, Audit & Supervisory Committee member (Outside)
Sakon Uda	Director, Audit & Supervisory Committee member (Outside)
Hiroko Miyazaki	Director, Audit & Supervisory Committee member (Outside)