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May 15, 2025

Company name	Dream Incubator Inc.
Representative	Representative Director and President Takayuki Miyake (TSE Prime: 4310)
Point of contact	General Manager, Corporate Administration Group Masanari Iwasa (TEL(81)-3-5532-3200)

Notice of Personnel Changes of Officers

Dream Incubator Inc. (the “Company”) hereby announces that it informally decided at its Board of Directors’ meeting on May 15, 2025, on the following executive appointments. The matter will be formally decided at the 25th Annual General Meeting of Shareholders scheduled for June 23, 2025, and a subsequent meeting of the Board of Directors.

1) Candidates for Directors (excluding Directors who are Audit & Supervisory Committee members)

Name	Current position	Type of election
Takayuki Miyake	Representative Director and President	Reelection
Kyohei Hosono	Director and Vice President	Reelection
Tsutomu Fujita	Director (Outside)	Reelection

2) Candidates for Directors who are Audit & Supervisory Committee members

Name	Current position	Type of election
Yuriya Komatsu	Director, Audit & Supervisory Committee member (Outside)	Reelection
Hiroko Miyazaki	Director, Audit & Supervisory Committee member (Outside)	New election

(Reference)

Expected management structure following the 25th Annual General Meeting of Shareholders scheduled for June 23, 2025

Name	New position
Takayuki Miyake	Representative Director and President
Kyohei Hosono	Director and Vice President
Tsutomu Fujita	Director (Outside)
Tetsuro Harada	Director, Audit & Supervisory Committee member, Chairman of the Board of Directors
Yuriya Komatsu	Director, Audit & Supervisory Committee member (Outside)
Sakon Uda	Director, Audit & Supervisory Committee member (Outside)
Hiroko Miyazaki	Director, Audit & Supervisory Committee member (Outside)

Brief history

Hiroko Miyazaki

Day of Birth : December 17, 1969

April 1996	Completed an apprenticeship at the Legal Training and Research Institute of the Supreme Court of Japan
April 1996	Registered as an attorney at law Joined Showa Law Office (current Jones Day)
December 2001	Joined Asahi Koma Law Office (current Nishimura & Asahi), Tokyo Japan
September 2004	Joined Davis Wright Tremaine LLP, Seattle, USA
January 2005	Registered as an attorney at law in New York State
April 2006	Returned to Asahi Koma Law Office (current Nishimura & Asahi)
May 2007	Head of Legal Department, Japan Lead Legal Counsel of Dell Inc.
April 2013	Director of Legal and Compliance of Alcon Japan Ltd.
April 2014	Part-time Lecturer of the Department of Law, the Faculty of Law, Keio University
July 2017	Executive Officer, General Counsel of 3M Japan Limited
June 2021	President and Representative Director of 3M Japan Limited
January 2024	Counsel, Attorney at Law, GIT Law Office, LC (Current)
June 2024	Audit & Supervisory Board Member, Marubeni Corporation (Current)
June 2024	Director, NH Foods Ltd. (Current)