



May 13, 2024

Company name	Dream Incubator Inc.
Representative	Representative Director and President Takayuki Miyake (TSE Prime: 4310)
Point of contact	Corporate Officer Toshihiro Uemura (TEL (81)-3-5532-3200)

Notice of Partial Revisions to the Articles of Incorporation

Dream Incubator Inc. (the “Company”) hereby announces that at a meeting held on May 13, 2024, its Board of Directors resolved to propose partial revisions to the Articles of Incorporation at the 24th Annual General Meeting of Shareholders scheduled to be held on June 17, 2024.

1. Reasons for revisions

(1) Change in business purpose

The Company proposes to delete part of the business purpose set forth in Article 2 of the current Articles of Incorporation, in order to clarify its business purpose to better reflect the current operational status. This proposed deletion will result in changes in the numbering of articles.

(2) Change in executives

The proposed revision to Article 24 of the current Articles of Incorporation establishes a provision to allow the Board of Directors to appoint president and other executives not only from among directors but also from executive officers, in a bid to enable the Company to flexibly build an optimal management structure.

(3) Establishment of new provision regarding executive officers

The Company introduced the executive officer system in 2002 to ensure prompt business execution and clarify responsibilities. The Company proposes to add a new provision to the Articles of Incorporation to clarify the method of appointing executive officers and their roles. The establishment of the new provision will also result in changes in the numbering of articles.

2. Details of revisions

Details of the revisions are as follows.

(Revisions are underlined.)

Current Articles of Incorporation	Proposed Revisions
<p>CHAPTER 1. GENERAL RULES (Purpose)</p> <p>Article 2. The Company shall operate following lines of businesses.</p> <ol style="list-style-type: none"> 1. Investment in and development of venture businesses 2. Management consulting business 3. Mediation in corporate mergers and alliances in technology, sales, and manufacturing 4. Planning, operating, and holding lectures, training courses, and seminars 5. Acquisition and storage of negotiable securities 6. General workers dispatching business and specific workers dispatching business according to the Manpower Dispatching Business Act 7. Fee-charging employment service <u>8.</u> Planning and production of advertisements and public relations materials, and marketing and sales agency businesses <u>9.</u> Collection, analysis, and management of information, and data service <u>10.</u> Non-life insurance agency business <u>11.</u> Any and all businesses relevant to each of the foregoing 	<p>CHAPTER 1. GENERAL RULES (Purpose)</p> <p>Article 2. The Company shall operate following lines of businesses.</p> <ol style="list-style-type: none"> 1. Investment in and development of venture businesses 2. Management consulting business 3. Mediation in corporate mergers and alliances in technology, sales, and manufacturing 4. Planning, operating, and holding lectures, training courses, and seminars 5. Acquisition and storage of negotiable securities <Deleted> <Deleted> <u>6.</u> Planning and production of advertisements and public relations materials, and marketing and sales agency businesses <u>7.</u> Collection, analysis, and management of information, and data service <u>8.</u> Non-life insurance agency business <u>9.</u> Any and all businesses relevant to each of the foregoing

Current Articles of Incorporation	Proposed Revisions
<p>CHAPTER 4. DIRECTORS AND BOARD OF DIRECTORS</p> <p>(Executive <u>Directors</u>)</p> <p>Article 24. A certain number of presidents, vice presidents, and other executives appointed by the Board of Directors may be selected from among directors (except for Audit & Supervisory Committee members) according to the resolution of the Board of Directors.</p> <p><Newly established></p> <p>Articles <u>29–45</u> (omitted)</p>	<p>CHAPTER 4. DIRECTORS AND BOARD OF DIRECTORS</p> <p>(<u>Executives, etc.</u>)</p> <p>Article 24. A certain number of presidents, vice presidents, and other executives appointed by the Board of Directors may be selected from among directors (except for Audit & Supervisory Committee members) <u>or</u> <u>executive officers</u> according to the resolution of the Board of Directors.</p> <p>(<u>Executive Officers</u>)</p> <p>Article 29. <u>The Company may, by resolution of the Board of Directors, appoint executive officers to share and execute the business of the Company.</u></p> <p>Article <u>30–46</u> (same as the current Articles of Incorporation)</p>

3. Schedule

General Meeting of Shareholders to approve the revisions to the Articles of Incorporation

June 17, 2024 (scheduled)

Effective date of the revisions to the Articles of Incorporation

June 17, 2024 (scheduled)