

May 13, 2024

Company name Dream Incubator Inc. Representative Dresentative Director and President Takayuki Miyake (TSE Prime: 4310) Point of contact Corporate Officer Toshihiro Uemura (TEL (81)-3-5532-3200)

Notice of Personnel Changes of Officers

Dream Incubator Inc. (the "Company") hereby announces that it informally decided at its Board of Directors' meeting on May 13, 2024, on the following executive appointments. The matter will be formally decided at the 24th Annual General Meeting of Shareholders scheduled for June 17, 2024, and a subsequent meeting of the Board of Directors.

1. Candidates for Directors (excluding Directors who are Audit& Supervisory Committee members)

Name	Current position	Type of election
Takayuki Miyake	Representative Director and President	Reelection
Kyohei Hosono	Director and Vice President	Reelection
Tsutomu Fujita	Director (Outside)	Reelection

2. Candidates for Directors who are Audit & Supervisory Committee members

Name	Current position	Type of election
Tetsuro Harada	Chairman of the Board of Directors	New election
Sakon Uda	Director, Audit & Supervisory Committee member (Outside)	Reelection

3. Candidate for Substitute Director who is an Audit & Supervisory Committee member

Name	Current position	Type of election
Hideka Morimoto	Substitute Director, Audit & Supervisory	Reelection
	Committee member (Outside)	

4. Directors scheduled to retire

Soichiro Uno Director, Audit & Supervisory Committee member (Outside)

(Reference)

Expected management structure following the 24th Annual General Meeting of Shareholders scheduled for June 17, 2024

Name	New position	
Takayuki Miyake	Representative Director and President	
Kyohei Hosono	Director and Vice President	
Tsutomu Fujita	Outside Director	
Tetsuro Harada	Director, Audit & Supervisory Committee member, Chairman of the	
	Board of Directors	
Yuriya Komatsu	Outside Director, Audit & Supervisory Committee member	
Sakon Uda	Outside Director, Audit & Supervisory Committee member	