



May 13, 2022

Company name	Dream Incubator Inc.
Representative	Representative Director and CEO Tetsuro Harada (TSE Prime: 4310)
Point of Contact	Corporate Officer Toshihiro Uemura (TEL (81)-3-5532-3200)

Notice of Personnel Changes of Officers

Dream Incubator Inc. (the “Company”) hereby announces that it informally decided at its Board of Directors’ meeting on May 13, 2022 on the following executive appointments. The matter will be formally decided at the 22nd Annual General Meeting of Shareholders scheduled for June 17, 2022, and a subsequent meeting of the Board of Directors.

1. Candidates for Directors (excluding Directors who are Audit and Supervisory Committee members)

Name	Current position	Type of election
Tetsuro Harada	Representative Director & CEO (Chairman of the Board of Directors)	Reelection
Takayuki Miyake	Representative Director, President & COO	Reelection
Kyohei Hosono	Director, Vice President & COO	Reelection
Tsutomu Fujita	Director (Outside)	Reelection

2. Candidates for Directors who are Audit and Supervisory Committee members

Name	Current position	Type of election
Soichiro Uno	Director, Audit and Supervisory Committee member (Outside)	Reelection
Sakon Uda	—	New election

3. Candidate for Substitute Director who is an Audit and Supervisory Committee member

Name	Current position	Type of election
Hideka Morimoto	Substitute Director, Audit and Supervisory Committee member (Outside)	Reelection

4. Directors scheduled to retire

Tadashi Naka	Director, Audit and Supervisory Committee member (Outside)
Akinori Uchida	Director, Audit and Supervisory Committee member (Outside)

Reference

Biography of newly appointed director

Name:	Sakon Uda
Date of birth:	May 22, 1955 (age 66)
Career	
Apr. 1981	Joined Nippon Kokan K.K. (now JFE Holdings, Inc.)
Jul. 1989	Joined McKinsey & Company
Dec. 1995	Principal (Partner)
Feb. 2006	Executive Officer, Japan Post Holdings Co., Ltd.
Oct. 2007	Senior Managing Executive Officer, Japan Post Holdings Co., Ltd. First Executive Officer, Japan Post Service Co., Ltd. (now Japan Post Holdings Co., Ltd.)
May 2010	Professor, Business Breakthrough University (current position)
Jul. 2010	Executive Officer, Chief Operating Officer (COO), The Tokyo Star Bank, Limited
Jun. 2011	Outside Director, EBARA Corporation
Dec. 2011	Managing Director of Investigation, Fukushima Nuclear Accident Independent Investigation Commission
Nov. 2012	Counselor, Nuclear Damage Compensation Facilitation Corporation (now Nuclear Damage Compensation and Decommissioning Facilitation Corporation)
Apr. 2014	Dean, Faculty of Business Administration, Professor, Business Breakthrough University (current position)
Jun. 2014	Director, Business Breakthrough, Inc. (current position)
Apr. 2015	Director, Academic Panel Member, Public Utility Fund Japan–North America Medical Exchange Foundation
Apr. 2016	Vice President, Business Breakthrough University (current position)
Sep. 2016	Special Advisor, Tokyo Metropolitan Government Political Reform Headquarters
Jul. 2017	Executive Director, Public Utility Fund Japan–North America Medical Exchange Foundation
Nov. 2017	Member, Tokyo Metropolitan Government Urban Planning Council Committee (current position)
Mar. 2019	Outside Director and Chairman of the Board of Directors, EBARA Corporation
Jun. 2021	Director, The CC Innovation, Ltd. (current position)

Expected management structure after the 22nd Annual General Meeting of Shareholders to be held on June 17, 2022

Name	Position
Tetsuro Harada	Representative Director & CEO (Chairman of the Board of Directors)
Takayuki Miyake	Representative Director, President & COO
Kyohei Hosono	Director, Vice President & COO
Tsutomu Fujita	Director (Outside)
Yuriya Komatsu	Director, Audit and Supervisory Committee member (Outside)
Soichiro Uno	Director, Audit and Supervisory Committee member (Outside)
Sakon Uda	Director, Audit and Supervisory Committee member (Outside)

