

August 6,2021
Dream Incubator Inc.
(Stock Code: 4310)

DI

SUMMARY

Recent results on track with plan (full-year recurring profit of JPY500mn to JPY1bn*)

- Business Production: Steady orders; accelerating investment in personnel
- Venture Capital: Recorded non-operating profit from trade sales;
 expecting net gains in 2H, including from IPOs
- Business Investment: High growth in insurance sales; investing in digital transformation
 (DX) enhancements; other businesses still in investment phase

Progress of structural reform initiatives

- Strengthening of Business Production: Accelerating discussions on collaboration with Dentsu Inc. (formed alliance in May)
- Incorporating finance into Business Production

Launched fund to materialize SIB**

Entered business alliance with Nippon Life Insurance Company

 Board of director reform: Majority outside directors, revitalization, and review of internal director responsibilities



1. Q1 FY03/2022 Financial Results Summary

2. Progress of Structural Reform Initiatives

Q1 FY03/2022 Consolidated P&L (After Insurance Item Adjustments)

(JPYbn)	Q1 FY03/ 2021	Q1 FY03/ 2022	YoY change	
			Amount	%
Sales	6.07	7.97	1.90	31.3%
Gross profit	2.71	3.64	0.93	34.5%
Operating profit	0.03	0.08	0.04	144.2%
Recurring profit	0.04	0.27	0.23	497.3%
Net income	-0.05	0.06	0.12	-
(attributable to parent company shareholders)				

Q1 FY03/2022 Consolidated P&L (Before Insurance Item Adjustments)

FY03/ 2021	-		
	FY03/ 2022	Amount -	<u>%</u>
6.07	7.97	1.90	31.3%
2.50	3.42	0.92	36.9%
-0.17	-0.13	0.03	_
-0.16	0.05	0.22	_
-0.14	-0.02	0.12	-
	2.50 -0.17 -0.16	2.50 3.42 -0.17 -0.13 -0.16 0.05	2.50 3.42 0.92 -0.17 -0.13 0.03 -0.16 0.05 0.22

Note: Figures affected by insurance item adjustments are shown in blue.

Adjusted Insurance Accounting Items and Amounts

(JPYbn)	Q1 FY03/ 2021	Q1 FY03/ 2022	
Unadjusted gross profit (consolidated)	2.50	3.42	
 Adjustment related to ordinary underwriting reserves* 	+0.04	+0.01	
Catastrophe reserve provision**	+0.16	+0.20	
Total adjustments	+0.20	+0.21	J
Adjusted gross profit (consolidated)	2.71	3.64	

Adjustment to revise the ordinary underwriting reserve calculation from the initial year balance method to the unearned premium method Excludes the impact of transferred provision amount (negative if reversed)

Q1 FY03/2022 P&L BY BUSINESS FIELD

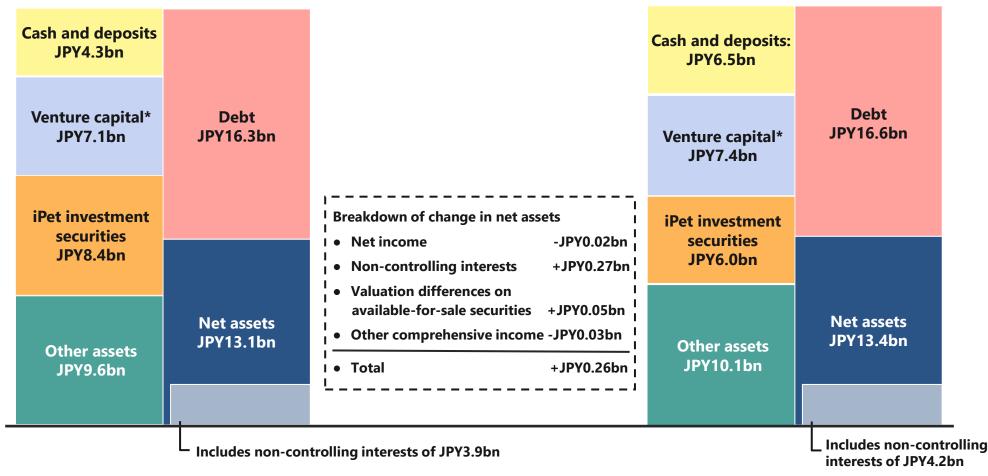
(JPYbn)		Q1 FY03/2021	Q1 FY03/2022	YoY change	Notes	
Venture Capital		SalesRecurring	0.14	0.03	-76.2%	 Investment recovery of surplus funds invested in listed companies Expecting multiple investment recoveries
		profit	-0.12	0.04	_	from Q2 onward through IPOs and trade sales
Business • F		SalesRecurring	0.50	0.61	20.8%	 Continued strong performance from Q4 FY03/2021 Planning to accelerate personnel investment
		profit	0.01	0.08	395.3%	to strengthen revenue base
Business Investment HR Innovation Fan Marketing		SalesRecurring	5.19	6.63	27.9%	 Continued steady growth in new policies Sales and profit rose YoY on a slightly lower-than-expected rise in loss ratio
	profit*	0.19	0.30	55.6%		
		SalesRecurring	0.24	0.28	20.1%	 Steady sales Continuing growth investment in personnel and digital transformation (DX); profit
	Innovation	profit	-0.03	-0.03	_	contribution still pending
	• Recurring	_	0.40	_	 Consolidated PEACS in Q4 FY03/2021 Expecting losses to contract from Q2 onward as orders tend to be concentrated on the last 	
	Marketing	profit	_	-0.11	-	day of reporting periods (end of September, end of March, etc.)

Note: Recurring profit was calculated as segment profit – companywide expenses ± non-operating profit/loss & After insurance item adjustments © DI 2021 – ALL RIGHTS RESERVED.

Q1 FY03/2022 Consolidated Balance Sheet



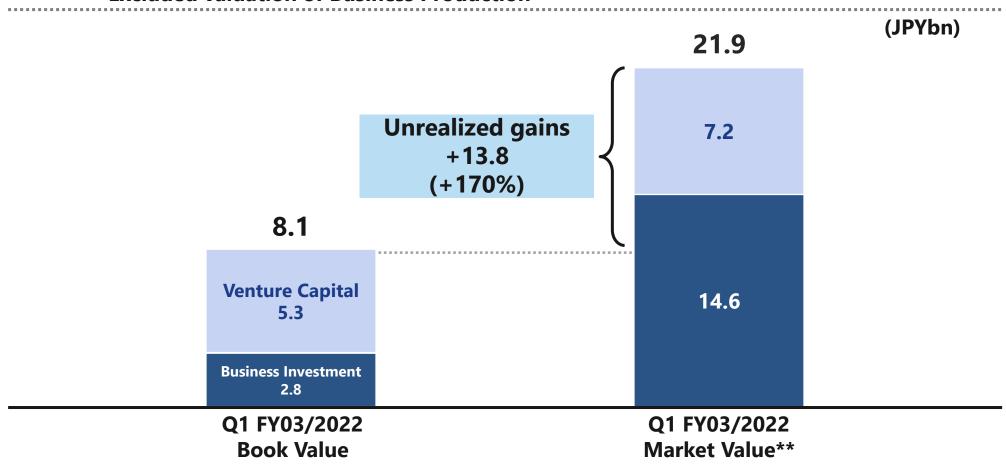
June 30, 2021 (Total assets: JPY30.1bn)



UNREALIZED GAINS ON INVESTMENTS

Changed calculation method from NAV* (total value of all businesses) to clarify performance indicators based on the characteristics of each business.

- Market value used only for Incubation (investment assets held)
- Excluded valuation of Business Production



Net Asset Value

Listed companies: Market capitalization at period-end x DI's holdings
Unlisted companies: Book value of investment at period-end ± mark-to-market valuation difference
(recent financing prices and third-party transaction prices)
When these prices are unavailable, book value is used without revaluation.



1. Q1 FY03/2022 Financial Results Summary

2. Progress of Structural Reform Initiatives

STRUCTURAL REFORM: PROGRESS OF INITIATIVES SINCE SHAREHOLDERS' MEETING

1. Launched a Social Impact Bond (SIB) fund

- Launched the "Next Rise Social Impact Fund Investment Limited Partnership" on July
 1, 2021 for the purpose of funding the SIB business
- Development Bank of Japan Inc. and Nippon Life Insurance Company invested in this fund

2. Entered into a business alliance with Nippon Life Insurance Company

 Aiming to collaboratively promote initiatives that contribute to solving social issues related to public-private and industrial cooperation centered around SIB

3. Strengthened governance structure

• Established a governance structure with a majority of the board of directors consisting of outside directors by newly appointing three independent outside directors; revitalized the board; reviewed responsibilities of internal directors

OVERVIEW OF NEXT RISE SOCIAL IMPACT FUND

Overview

Name

Next Rise Social Impact Fund Investment Limited Partnership

Fund size

Initial fund of JPY3bn (up to JPY5bn)

• Asia's largest SIB fund

Established

July 1, 2021

Investors

Development Bank of Japan Inc. Nippon Life Insurance Company Dream Incubator Inc.

Fund term

10 years (yearly extension up to two years)

GP*

DI Social Impact Capital Inc.

 Wholly-owned subsidiary of Dream Incubator Inc.



GP team

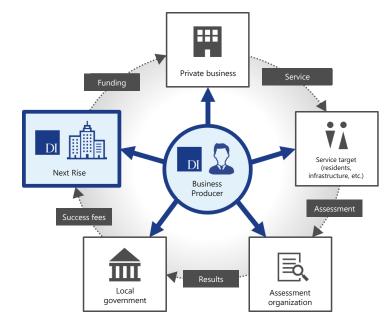
Rep. Director **Directors**

Takayuki Miyake

Takashi Shimada, Tsutomu Fujita

Fund position and investment targets

Invest in projects that contribute to solving social issues of national/local governments













Facility maintenance

Disaster prevention

Already invested

Expanding target area going forward

BUSINESS ALLIANCE WITH NIPPON LIFE INSURANCE COMPANY

August 5, 2021

Dream Incubator forms a business alliance with Nippon Life Insurance Company ∼ Accelerating collaborative initiatives to solve social issues ∼

Dream Incubator Inc. (headquartered in Chiyoda-ku, Tokyo; Representative Director & COO Takayuki Miyake; hereinafter "DI") and Nippon Life Insurance Company (headquartered in Osaka City, Osaka; President Hiroshi Shimizu; hereinafter "Nippon Life") have signed a business alliance agreement (hereinafter "this alliance") for collaboration in solving social issues. Going forward, DI and Nippon Life will share and utilize each other's knowledge and networks to promote initiatives that contribute to solving social issues related to public-private and industrial cooperation.







NEW GOVERNANCE STRUCTURE

Directors

Diversified the board, with an outside director majority

Clarified division of responsibilities among full-time directors

	Name	Title
Internal	Tetsuro Harada	Representative Director & CEO, Chairperson of the Board
	Takayuki Miyake	Representative Director & COO
	Kyohei Hosono	Director & COO
	Takashi Shimada	Director
	Tsutomu Fujita	Director
External	Tadashi Naka	Director, Audit & Supervisory Committee Chairperson
Exte	Akinori Uchida	Director, Audit & Supervisory Committee Member
	Soichiro Uno	Director, Audit & Supervisory Committee Member
	Yuriya Komatsu	Director, Audit & Supervisory Committee Member

Nomination and Compensation Committee

Strengthened effectiveness of the Nomination and Compensation Committee

• Ensured objectivity by appointing an outside director as the committee chairperson

Name	Title
Soichiro Uno	Chairperson
Takashi Shimada	Member
Tsutomu Fujita	Member
Tadashi Naka	Member
Tetsuro Harada	Member

POLICY FOR EXECUTIVE OWNERSHIP OF COMPANY STOCK



To commit to boosting enterprise value and align our interests with our shareholders, we pay a certain percentage of annual executive compensation in the form of company stock.

• Applicable persons:

16 full-time directors and executive officers, 5 senior managers

 Percentage of annual compensation paid in stock: 20% for full-time directors and executive officers, 10% for senior managers

Notes:

Disclosure of shares held by each individual is not available as stock-based compensation is provided through an ESOP trust (BIP trust for directors) and is managed as points until the time of retirement.

DI = The Business Producing Company

Mission: Create Businesses and Change Societies

Vision: Become the First Choice of Challengers

Value: Advance Beyond Boundaries.

- Envision Beyond Boundaries of Areas
- Formulate **Beyond Boundaries** of Customaries
- Partner Beyond Boundaries of Organizations
- Challenge Beyond Boundaries of Ourselves

Disclaimer

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Dream Incubator Inc.

The Business Producing Company